

## **EAP - Employee Assistance Programs**

## **LEBANON PACKAGE**

Brainstation Workplace Well-Being Program is more than a service, it is a partnership for employee well-being and company success

	Small (<100 employees)
BASIC PACKAGE Features	<ul><li>4 mental health support sessions/employee</li><li>1 workshop/year</li></ul>
Price	• 100 USD/employee
<b>Business Benefits</b>	Reduce sick leave by up to 30% and build resilience in small teams (WHO, 2025)
PREMIUM PACKAGE Features	<ul> <li>6 mental health support sessions/employee</li> <li>3 workshops/year</li> </ul>

## Medium (100 - 500 employees)

- 4 mental health support sessions/employee
- 2 workshops/year
- 95 USD/employee
- Programs with moderate session access lower presenteeism and boost engagement by 20% (Harvard Business Review, 2022)
- 6 mental health support sessions/employee
- 4 workshops/year
- 150 USD/employee
- Boost retention and engagement; research shows organizations with well-being programs see up to 25% lower turnover (Gallup, 2021)

## Large (>500 employees)

- 4 mental health support sessions/employee
- 2 workshops/year
- 90 USD/employee
- Large-scale impact with significant ROI absenteeism drops while productivity rises across departments (HBR, 2022)
- 6 mental health support sessions/employee
- 4 workshops/year
- 140 USD/employee
- Comprehensive programs integrating individual sessions • group workshops yield the highest ROI — \$4 return per \$1 invested (WHO, 2020; HBR, 2022)